



**BECOME PART  
OF THE ANGLICAN CARE TEAM**  
**YOUR CAREER  
MATTERS**

Anglican  
care

# HOW TO APPLY

If you think you have what it takes to make a real difference, make the move to Anglican Care.

Go to the careers page on our website, updated daily, to discover your future career.

[www.anglicancare.com.au/careers](http://www.anglicancare.com.au/careers)

# OUR PEOPLE MATTER

## There's a role for **YOU** at Anglican Care.

**Every role in our organisation plays a vital part in helping us deliver the highest standards of aged care.** Join the Anglican Care team and you can play your part by choosing the career pathway that best suits your talents, interests and professional goals.

These pathways are available through our main areas of service: Residential Aged Care Homes, Home Care and Community Centres and Retirement Living Villages.

The opportunities within these areas include:

- Nursing and Management
- Direct Care
- Hospitality Services
- Maintenance Services
- Laundry Services
- Administration

## Why working in the Aged Care sector matters.

**As the number of Australians requiring aged care grows exponentially over the coming years, so too does the need for passionate and skilled care workers, nurses and other health professionals.** However, meeting that demand will be a challenge.

This situation presents a massive opportunity for you to step up and build your **future proof career**. But more than that, it offers you the chance to do something truly meaningful by bringing compassionate, professional care and support or services to the lives of countless people who will rely on organisations like Anglican Care to help them live out their lives with dignity.

So whether you're already working in health or aged care and looking for new challenges or you're after a career change that offers genuine security and fulfilment, your future is **here**.

# OUR CULTURE MATTERS

## A bit about us

Anglican Care is an innovative community and aged care provider. We've been operating since 1956 and have an outstanding reputation for the **quality of care** provided by our skilled and caring team.

An aged care ministry of the Anglican Church of Newcastle, we are a **not-for-profit** organisation operating local aged care facilities throughout the Hunter, Central Coast and Manning regions. While our focus and **presence is local**, many of our innovative ideas and programs have contributed towards improving the standards of aged care services nationally.

## Our culture

**At the heart of everything we do is our deeply ingrained culture of care.** It's a culture built on the Anglican **faith-based values** of genuine care, respect and compassion for others. We're committed to the ideal that life is precious, and that every moment matters. So what does this mean for you as an Anglican Care employee? It means that you'll be working in an environment where you'll receive the same level of respect and care for your wellbeing as we provide to our consumers and residents.

## Our people

**The quality of service, care and support we provide begins and ends with the quality of our people.** Highly trained, highly skilled and highly motivated by **genuine compassion**, we know that our people are what set us apart from other organisations.

We're proud of the fact that our commitment to ongoing training, professional development and personal wellbeing has made Anglican Care an **employer of choice** for people working in the aged care sector. As an employee, we'll help you to grow and succeed so that you can become a part of the Anglican Care success story.





# WHY ANGLICAN CARE IS THE RIGHT MOVE FOR YOU

**Take a moment to think about what it is you expect from an employer, then compare what we have to offer.**

## Our values

As a faith-based, not-for-profit organisation, Anglican Care is not driven by profit or answerable to shareholders. Instead, we're driven by the simple ideal that we exist to provide the highest standards of aged care to our local communities.

### Our core values are:

**Respect** - for all people

**Wellbeing** - of people and places

**Compassion** - walking alongside as you journey

**Integrity** - doing what we say we will

## Your future

With more than 60 years of experience as a highly respected provider of aged care in our region, we're here to stay.

That means we'll always be here to help you build a long and **rewarding career**. You can count on it.

## Your career

We're all about helping you to become the best you can be. That's why we encourage and support your professional development through ongoing training. We provide a comprehensive in-house e-learning program along with face-to-face **education** to help maintain and expand your work-related skills.

If you're a permanent employee and studying externally, we also offer **study leave** of up to five days per year. With a growing number of sites across the region, Anglican Care provides you with plenty of scope to find the role and career path that suits you best.

## Your planet

Like you, we are very aware of the need to take positive action on the environmental issues that confront our world. That means we actively seek out various ways to minimise unsustainable practices for the benefit of our planet, our community and the future of our organisation. As a valued member of the Anglican Care team, you'll be encouraged to be part of our sustainability journey.

## Your wellbeing

Caring for our team is as important to us as caring for our consumers and residents. Our **Wellbeing Program** delivers a range of initiatives to help you stay happy and connected at work. Our **Buddy Program** teams you up with an experienced team member who can guide and mentor you as you settle into your new role. **Flexible work hours** can be negotiated to help you manage a healthy work/life balance. **Paid parental leave** of up to nine weeks per year is available to full time and part time employees.

**Discounted Health Insurance** is available to you through our partnership with NIB Health Insurance. **Fitness Passport** gives you access to discounted membership at a wide range of fitness facilities across the state, helping you to stay fit and healthy for less. Our free **Immunisation Program** gives you assessment, screening and vaccination against specified infectious diseases, including the annual flu vaccination.

Our **Employee Assistance Program** gives you free, confidential access to independent professional counsellors to help you deal with personal or work-related problems.

## Your financial wellbeing

We provide a range of benefits to help optimise your take-home pay. **Salary packaging** (also known as *salary sacrifice*) allows you to package a part of your income as a tax-free benefit to pay off a range of items including rent, mortgage, cars, childcare and super. Salary packaging can reduce your taxable income by approximately \$16,000 p.a., and put more money in your pocket.

Your **corporate uniform** will be provided annually, based on the number of hours you work per week, to help reduce your wardrobe costs. Study support for **further study** may also be available to help you pursue your career goals.

**Employee Referral Program** - know someone who would be an excellent fit for Anglican Care? Refer them to us, and you could be eligible for up to \$500 if they are successfully employed for over 12 months.

Visit [anglicancare.com.au/careers](https://anglicancare.com.au/careers) today and make the right career move for you.

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GET IN TOUCH  
for more information

**1800 733 553**

**ANGLICANCARE.COM.AU**

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